

## Health Scrutiny Committee

Meeting to be held on Tuesday, 24 May 2016

Electoral Division affected:  
Burnley South West;  
Chorley East; Chorley  
North; Chorley Rural East;  
Chorley Rural North;  
Chorley Rural West; Chorley  
South; Chorley West;  
Farington; Leyland Central;  
Leyland South West;  
Penwortham North;  
Penwortham South; Preston  
Central North; Preston  
Central South; Preston City;  
Preston East; Preston  
North; Preston North East;  
Preston North West;  
Preston Rural; Preston  
South East; Preston West;  
South Ribble Rural East;  
South Ribble Rural West;

### **Recruitment issues of Lancashire Teaching Hospitals Trust - follow on from the temporary closure of Chorley A&E**

(Appendices A & B refer)

Contact for further information:

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### **Executive Summary**

The Health Scrutiny Committee met on 26 April to discuss the temporary closure of the Emergency Department at Chorley Hospital. The meeting was attended by the Chief Executive of Lancashire Teaching Hospitals Trust and representatives from the local Clinical Commissioning Group. At that meeting it was suggested that further scrutiny of the key issues should take place and therefore it was agreed that the challenges around recruitment would to be discussed in further detail at a special meeting of the Committee on 24 May. A number of partner organisations and individuals have been invited to contribute to the discussion and that their contribution would be either in the form of a written submission and/or attendance at the meeting. The invitees are:

- Local MPs
- NHS Improvement
- NHS Employers
- Health Education North West

- Medacs

The written submissions received are attached as appendices to the report.

### **Recommendation**

The Health Scrutiny Committee is asked to consider the submissions and to discuss and determine the future course of action.

### **Background and Advice**

The Health Scrutiny Committee met on 26 April to discuss the temporary closure of the Emergency Department at Chorley Hospital. The meeting was attended by the Chief Executive of Lancashire Teaching Hospitals Trust and representatives from the local Clinical Commissioning Group. A presentation provided by the Trust identified a number of key factors that influenced the decision to temporarily close the A&E at Chorley. One of these key factors was the current challenges around recruitment of middle grade doctors.

To better understand this issue it was agreed that further scrutiny was required of the external factors that impact on recruitment processes. Therefore a number of key organisations and individuals have been invited to either express their concerns or explain the role and responsibilities of the organisations they represent, they are:

- NHS Improvement – they are responsible for overseeing Foundation Trusts and NHS trusts, as well as independent providers that provide NHS-funded care. By holding providers to account and, where necessary, intervening, they help the NHS to meet its short-term challenges and secure its future
- NHS Employers - their vision is to be the authoritative voice of workforce leaders, experts in HR, negotiating fairly to get the best deal for patients. They help employers make sense of current and emerging healthcare issues to ensure that their voice is front and centre of health policy and practice. They keep them up to date with the latest workforce thinking and expert opinion, providing practical advice and information, and generating opportunities to network and share knowledge and best practice. A copy of the Guidance on the Appointment and Employment of Locum Doctors is attached at Appendix A.
- Medacs Healthcare – They are a leading healthcare staffing company providing healthcare recruitment expertise to both the public and private sectors. They are the managed service provider for Lancashire Teaching Hospitals Trust.
- Health Education North West – part of Health Education England. Working across the North West, they are responsible for the education, training and workforce planning for all NHS staff. They provide the Trust with an allocation of trainee doctors.

- Mark Hendrick MP for Preston – Mr Hendrick has provided the Committee with a written submission which is attached at Appendix B.
- Seema Kennedy MP for South Ribble.
- Lindsay Hoyle MP for Chorley.

### **Consultations**

N/A

### **Implications:**

This item has the following implications, as indicated:

### **Risk management**

There are no significant risk implications in the report

### **Local Government (Access to Information) Act 1985 List of Background Papers**

| Paper | Date | Contact/Tel |
|-------|------|-------------|
| n/a   | n/a  | n/a         |

Reason for inclusion in Part II, if appropriate

NA